



National Association of Indian Nurses of America (NAINA)

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Fair Compensation and Healthy Work Environment for Nurses in Kerala

Position Statement

Background

As illustrated by reliable sources, the compensation structure for nurses working in the private sector hospitals in Kerala is deplorable by all standards for professional healthcare employees. This is no way to show respect for the nurses' noble and incredible work they do each and every day, to ease the suffering and make a positive difference to the patients. These nurses have waited patiently for a decade, if not more for an answer to the deplorable conditions of inequality in pay. It is more than high time that government and hospital management address this issue as a priority.

Importance of Nurses in Health Care

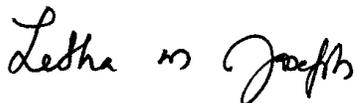
Regardless of where patients seek care, be it in private or government run healthcare facilities, we all know that patients cannot get quality, safe care without nurses. In order to do that, nurses need to be treated with respect, fairness and an equitable pay structure.

NAINA Position Statement

The National Association of Indian Nurses of America (NAINA) is deeply concerned by the lack of attention and the cavalier attitude of hospital management to the deplorable condition of our fellow nurses impacted with this situation. We ask for just and equitable compensation in alignment with the recommendations of the Supreme Court order from 2016. It is the right thing to do. We urge law makers, government officials and hospital administrators to address this grave situation at the earliest to restore safe, timely, equitable, effective, efficient and patient-centered care that the nurses of Kerala are capable and want to provide.

This position statement is issued by the NAINA executive board on the 1st day of July 2017 for the benefit of the members of the organization. This message or parts of this message are not intended to be used by individuals for their social media communication.

Sincerely,

(For EB) 

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