

# Alliance Code for Ethical Recruitment for Foreign-Educated Health Professionals



*Alliance for* ETHICAL  
INTERNATIONAL  
RECRUITMENT *Practices*

*An independent division of CGFNS International, Inc.®*

## *What is it?*

- The Code is a voluntary agreement that sets best practice standards to guide the fair, transparent, and ethical recruitment of foreign-educated health professionals to the U.S. developed by employers, nursing organizations— including NAINA, labor, and recruiters.

## *Why do we need a Code?*

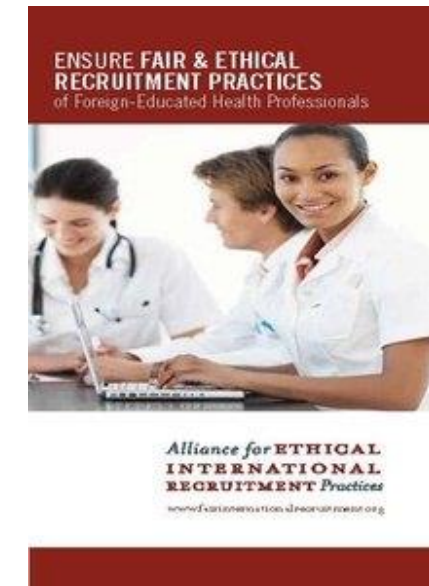
- Health professionals from India and elsewhere have been subject to unfair contract and recruitment provisions including fees, insufficient induction and training support, and control of personal lives in some extreme cases.
- Ensuring that health care facilities are staffed by fairly treated, well-trained and qualified nurses benefits patients, staff, and the broader community.

## *How can I learn more?*

- Check out [www.cgfnsalliance.org](http://www.cgfnsalliance.org) to watch our educational modules on understanding employment and recruitment contracts and download a copy of the *Voluntary Code of Ethical Conduct for the Recruitment of Foreign-Educated Health Professionals to the United States*.



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Email [mbakhshi@cgfns.org](mailto:mbakhshi@cgfns.org) with questions